



# THE OUTPOST

Laborers' International Union of North America Local 28

Jan-Mar 2018

## LIST OF OFFICERS AND STEWARDS

Business Manager/President Steven Harris  
210-221-0357  
Vice-President Joe Thomas  
Treasurer Tad Robertson  
Recording Sec. Dwayne Solis  
Board Member Andrea Shields  
Board Member Jessie Escobar 295-8916  
Board Member Jacqueline White-Tolefree  
Chief Steward Gonzalo Castillo 295-0374

### Union Stewards

#### Consolidated Army Unit

Paulina Shrader /AMEDD 221-5904  
Wilma Ambrose /AMEDD 221-6887  
Jesse Escobar /PASBA 295-8916  
Wanda Cantrell / AMEDD  
Robert Brummitt/AMEDD  
Duane Thomas/MEDCOM

#### Defense Health Agency

Elaine Barrios / DHA  
Joe Boisley / DHA DCMT  
Tom Livecchi / DHA DCMT

#### AF 502 ABW & METC

Tad Robertson /Police Officer Trainer  
Dwayne Solis/Police officer  
Robert Barnes/CE  
John Castillo/Comms Sq  
Joe Boisley/METC

#### Army North

Eddie Campos 221-0557

#### San Antonio MEPS

Jacqueline White-Tolefree

#### Houston MEPS

Sylvester Gordon

#### Amarillo MEPS

James Burgin

#### Dallas Recruiting Battalion

Pamela Williams

#### Houston Recruiting Battalion

Charles Taylor

#### Jacksonville MEPS

Donna Marquis  
Lemont Pigford /Alternate

#### St. Louis MEPS -Vacant

**Office Hours: M-F 0800-1700 Please  
call for appointment 221-0357**

## Changing of the Guard

The newsletters have been delayed while Local 28 transitioned to new leadership. Mr. Jim Hewitt, long time President/Business Manager, officially retired from LIUNA on November 30, 2017. Mr. Hewitt was responsible for securing the rights many of our members are able to take advantage of today. Over his 30 + years of dedicated service to the union, he has represented thousands of employees. We wish Mr. Hewitt and his family a happy retirement. Upon announcement of Mr. Hewitt's retirement, Mr. Steve Harris, was appointed by the Executive Board to fill the position of Business Manager. Mr. Harris was already seated as the local president as a result of the last election. Mr. Harris has been active in the local since 2005 and learned the day-to-day operations under the watchful eye of Mr. Hewitt. Mr. Harris is a third generation union member and looks forward to contributing to the success of Local 28 and representing the men and women of the Federal workforce.

### CHEERS and JEERS

#### CHEERS

*An Air Force employee had a Letter of Reprimand reduced to an oral admonishment with the assistance of Local 28 representation.*

*Local 28 successfully argued that a Letter of Reprimand received by a DHA employee was not warranted. An ADR committee agreed and ordered it removed.*

*Local 28 assisted an Army employee in getting his performance evaluation elevated to Level 1.*

*Local 28 represented SFS civilian police officers who received inaccurate performance objectives.*

#### JEERS

*To 502 SFS for the mismanagement of manpower and forcing civilian employees into 13 hour shifts.*

*To the Federal Labor Relations Authority (FLRA) for closing the regional office in Dallas.*

## Local 28 Steward Corps

Local 28 is seeking to expand its steward corps. Stewards are union representatives in an organization (department, shop, etc) designated to carry out union duties and represent employees in presenting grievances. Stewards are usually fellow employees who are trained by the union to carry out these duties. If this sounds like something that my interest you, please contact 210-221-0357.

## Furloughed....Twice

As a result of Congress not being able to get their act together, Local 28 members were subject to furlough...twice. Since the furloughs ended quickly, most did not feel the effects. President/Business Manager Harris worked with LiUNA Headquarters to ensure members had the most updated information. To put things in perspective, at the time of the furloughs, Local 28 had approximately 612 members that were sent

home, unable to work; and approximately 110 members that were required to work on a "promise to pay". We are glad the shenanigans in Congress are over, for the time being.

## Local 28 adds new members to the Executive board.

As a result of the recent retirements, there were vacancies on the E-Board. Andrea Shields, Jacqueline White-Tolefree, and Dwayne Solis were appointed to fill the unexpired terms of the vacant spots.

## Proposed Budget Plan, Not Good for Federal Employees

President Trump's proposed 2019 fiscal year budget took direct aim at Federal Employees. He has proposed changes in retirement, representation, FERS Social Security supplement, slow the automatic step increases and return of hiring freezes just to name a few items. Hopefully,

members of Congress will recognize the hard work Federal employee's do and reject it.

## "I Am, 2018 Moment of Silence"

Local 28 proudly participated in a moment of silence on 1 Feb 18 in support of the "I Am A Man" march. This march was organized in 1968 after the tragic deaths of Echol Cole and Robert Walker, sanitation workers for the City of Memphis, TN. Standing in solidarity with our brothers and sisters from across the nation, we honored these brave men who lost their lives as a result of the lack of basic workplace safety and rights.

## Did you know...

Title 5 Section 71 of the United States code states "...employees shall have the right to join any labor organization without the fear of penalty or reprisal AND each employee shall be protected in the exercise of such right".

**How to Join Local 28. If you are not currently a member, you can become one, by filling out and returning the below form to your organizations Union Steward or directly to the union office. If you get someone else to become a member, you will earn \$50!**

Standard Form 1187  
Revised March 1989  
U.S. Office of Personnel Management

## REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

### Privacy Act Statement

Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided.

This record may be disclosed outside your agency to: 1) the Department of the Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation;

5) an organization which is a designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification).

Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.

1. Name of Employee (Print or Type-Last, First, Middle)	2. Employee Identification Number (SSN or Other)	3. Timekeeper Number XXXXXXXXXX
4. Home Address (Street Number, City, State and ZIP Code)	5. Name of Agency (Include Bureau, Division, Branch or Other Designation)	

### Section A-For Use By Labor Organization

Name of Labor Organization (Include Local, Branch, Lodge or Other Appropriate Identification)

Laborers' International Union of North America Local 28

I hereby certify that the regular dues of this organization for the above named member are currently established at \$ 12.50 per (biweekly pay period) (calendar month). (*Strike out whichever period is not appropriate, based on arrangement with the employee's agency.*)

Signature and Title of Authorized Official	Date (Month, Day, Year)
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### Section B-Authorization By Employee

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the (Name of Labor Organization):  
LIUNA Local 28

and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the above named labor organization as a uniform change in its dues structure.

I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office

of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective, however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.

Contributions or gifts (including dues) to the labor organization shown at left are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.

Signature of Employee	Date (Month, Day, Year)
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<b>FOR COMPLETION BY AGENCY ONLY-</b> The above named employee and labor organization meet the requirements for dues withholding. (Mark the appropriate box. If "YES", send this form to payroll. If "NO", return this form to the labor organization.)	YES	NO
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**1-Agency Copy**

**2-Labor Organization Copy**

**3-Employee Copy**

## As a Member, You Can Join Our Dental Plan For As Little as \$19.21 a month!

- No yearly maximums
- ◆ Pre-existing conditions covered
- ◆ Over 40 different office locations

### EXAMPLES OF OUT-OF-POCKET EXPENSES:

Exams – no charge

Cleanings – no charge

Bitewing X-rays – no charge

Extraction - \$15 (ADA code 7110)

Fillings, tooth colored \$30

Crown - \$275.00 (ADA code 6750)

### MEMBER COST

Yourself	\$6.71 a PP
Yourself plus one	\$10.39 a PP
Entire family	\$15.52 a PP

Call (221-0357) or email us at [nlocal28@aol.com](mailto:nlocal28@aol.com) for enrollment!

Each of our Members are Covered by a

**\$20,000**

### ACCIDENTAL DEATH AND DISMEMBERMENT COVERAGE

- **PRINCIPAL SUM:** \$20,000 ACCIDENTAL
- DEATH and DISMEMBERMENT COVERAGE UNDERWRITTEN BY THE **HARTFORD LIFE INSURANCE COMPANY.**
- **SEAT BELT COVERAGE:** \$2,000.00 ADDITIONAL COVERAGE IF YOUR SEAT BELT IS WORN.
- **DISMEMBERMENT COVERAGE:** THE PRINCIPAL COVERAGE, OR A LESSER AMOUNT DEPENDING ON THE LOSS, WILL BE PAYABLE.
- **ADAPTIVE HOME and VEHICLE BENEFIT:** \$600.00. YOUR INJURY RESULTS IN A LOSS, OTHER THAN DEATH. ALTERATIONS TO A PRIVATE AUTOMOBILE OR YOUR PRINCIPAL RESIDENCE.
- **EDUCATION BENEFIT:** \$600.00 FOR EACH CHILD DURING THE HIGH SCHOOL PERIOD.

## LIUNA Union Plus Program

LIUNA offers its members a discount program that covers an array of things from Home mortgages, Legal services, Scholarships, to AT&T wireless, Pet insurance, vet discounts, and health clubs to car rentals, and much more. Discounts are typically from 10 -30% on services and items. Join today and learn more!

***“UNION PLUS SAVED ME 20% ON CAR RENTAL DURING A RECENT TRIP”***

***-Local 28 Treasurer  
Tad Robertson***



### CAR RENTAL

Get up to 25% Discount on Car Rentals with Avis, Budget, Hertz, Dollar, Thrifty and Payless